



hereby grants


National Women's Business Enterprise Certification

to
Winifred S. Hayes, Incorporated
dba
Hayes, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council – PA, DE, sNJ, a WBENC Regional Partner Organization.

Expiration Date: 05/21/2012
WBENC National Certificate Number: 2005110519


Authorized by Geri Swift, President,
Women's Business Enterprise Council – PA, DE, sNJ



NAICS Codes: 511120, 511130, 511199, 519130, 519190, 541618, 541712, 541720, 813920, 541990, 611430, 541611, 541620, 541690, 541711

UNSPSC Codes: 82121801, 82121800, 85130000, 85131703, 85131708

